



## INTRODUCTION AND ORGANIZATION

You are the leader. You are in charge (of something). ***What exactly do you delegate?*** Everything? Nothing? What?

Another way of asking the same question is ***“What is my job, really?”***

I answer that first foundational question by identifying seven roles that you should not, or cannot, delegate. These are the ***roles or responsibilities that only the leader can or should own—the seven non-delegables of leadership.***

Once you know what you cannot delegate, everything else can and should be appropriately and thoughtfully delegated!

Then I will answer the second foundational question: ***How exactly does the leader successfully fulfill each of those seven non-delegable leadership roles?***

Section one will explain in three chapters what should not be delegated, and why. I will discuss my leadership paradigm in general terms, including how the roles of the leader

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## **7 ROLES GREAT LEADERS DON'T DELEGATE**

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and the team interact, the common pitfalls in implementing the paradigm, why this paradigm is applicable across the spectrum of leadership responsibilities, and the importance of a proactive mindset.

In section two, I will describe in detail the seven non-delegable roles.

Finally, in section three, I will present four case studies that will bring context and provide implementation insights into the seven non-delegable roles of the leader.